

Course Competencies Template - Form 112

GENERAL INFORMATION		
Name: Teddie Laing	Phone #: 7-8418	
Course Prefix/Number: GEB 2112	Course Title: Entrepreneurship	
Number of Credits: 3		
Degree Type	□ B.A. □ B.S. □ B.A.S ☑ A.A. ☑ A.S. □ A.A.S. ☑ C.C.C. □ A.T.C. □ V.C.C	
Date Submitted/Revised:	Effective Year/Term: 2007-1	
☑ New Course Competency ☐ Revised Course Competency		
outcome(s): ☑ Communication ☑ Numbers / Data ☑ Critical thinking ☑ Formulation of strategies ☑ Cultural / Global Perspective	ral Education Outcomes. The above course links to the following ☑ Social Responsibility ☑ Ethical Issues ☑ Computer / Technology Usage ☐ Aesthetic / Creative Activities ☐ Environmental Responsibility	
Course Description (limit to 50 words or less, <u>must</u> correspond with course description on Form 102): This is a foundation course in the modern treatment of businesss entrepreneurship. Students will learn the elements of start-up/buy-out, franchising, business plans, marketing plans, human resources, financial planning, legal forms, products/services, selling, advertising, management policies, accounting sytems, tax issues, capital mangement, computers, risk management, and business ethics.		
Prerequisite(s): N/A	Corequisite(s): N/A	

Course Competencies: (for further instruction/guidelines go to: http://www.mdc.edu/asa/curriculum.asp)

Competency 1: The student will be able to explain the role of small business in our society and analyze the various business segments by:

- 1. Identifying the characteristics of successful entrepreneurs.
- 2. Comparing the rewards of entrepreneurship with its potential drawbacks.
- 3. Analyzing the personal needs, skills, and degree of commitment necessary to launch a new enterprise.
- 4. Indicating personal considerations to take into account before initiating a small business operation.
- 5. Contrasting the skills necessary for successful entrepreneurship with the skills necessary for successful small business management.

Competency 2: The student will be able to describe the steps involved in assessing the viability of beginning a business by:

1. Identifying and list ways to assess the competitive nature of an idea for a potential product or service.

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- 2. Summarizing the sources of planning statistics and/or data for the potential business owner.
- 3. Describing the relationship between the quality of survey research and success or failure of the venture.
- 4. Describing the process involved in selecting a market niche and developing a profile of potential customers for a product or service.
- 5. Discussing the factors involved in establishing the cost of and price for proposed products or services.
- 6. Planning and implement a feasibility study to determine the viability of a proposed small business venture.
- 7. Indicating the advantages and disadvantages of buying an ongoing business vs. starting your own.
- 8. Identifying purchasing opportunities for existing businesses.
- 9. Discussing approaches to use in investigating and evaluating an existing business.
- 10. Indicating factors to consider in establishing the value of a company, negotiating price and terms, and closing the deal.
- 11. Listing and give examples of various types of franchises and franchise arrangements.
- 12. Comparing the advantages and disadvantages of franchising.
- 13. Summarizing factors to consider in evaluating and financing a franchise opportunity.

Competency 3: The student will be able to explain the marketing process and discuss a business plan by:

- 1. Describing the relationship between the marketing philosophy a new firm establishes and its marketing activities and consumer orientation.
- 2. Defining market segmentation and recognize its significance for a small business.
- 3. Describing the various types of market segmentation strategies that can be employed.
- 4. Explaining the role of the sales forecast and its relationship to cash flow.
- 5. Summarizing the steps involved in the forecasting process.
- 6. Identifying a specific product or service for a business plan.
- 7. Describing the process involved in conducting the market research.
- 8. Analyzing necessary steps in developing a formal marketing plan.
- 9. Developing the marketing strategy and determining the marketing mix for a given company.
- 10. Describing the process involved in conducting a trade area analysis.
- 11. Indicating steps to consider in selecting a region, city or town in which to establish a business.
- 12. Identifying a specific product or service and establishing and ranking criteria that should be considered in choosing the site for a new business.

Competency 4: The student will be able to describe the various aspects of managing a business and discuss the role of leadership in working with employees by:

- 1. Describing the distinctive aspects of managing a small business.
- 2. Relating basic management functions to the leadership of a small business operation.
- 3. Comparing the management of small retail stores, franchises, service firms, and manufacturing plants.
- 4. Examining styles of leadership and how they affect employee productivity and satisfaction.
- 5. Describing the role of human relationships and communication in a small business.
- 6. Explaining the importance of formal planning in a small organization, the value of involving employees in the process, and the kinds of plans critical to a small business.

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Competency 5: The student will demonstrate knowledge of financial data and identify current business accounting principles by:

- 1. Describing the importance of establishing a viable accounting system for a small business.
- 2. Listing the basic requirements for maintaining records and controlling cash.
- 3. Describing and differentiating among the financial tools of the entrepreneur: budgets, balance sheets, income and cash flow statements, and ratio analyses.
- 4. Relating the importance of financial information to managerial decision making.
- 5. Discussing the budgets essential to the operation of a small firm and how budgets can be used to control and reduce expenses.
- 6. Identifying ways in which a small business can meet its tax liabilities and engage in appropriate tax planning.

Competency 6: The student will demonstrate knowledge of ethical practices in small firms and discuss community involvement by:

- 1. Identifying the contributions society expects from privately-owned firms, particularly in relation to their customers, the environment, and public welfare.
- 2. Describing the kinds of ethical issues that are prevalent in small businesses.
- 3. Explaining why small firms may be especially vulnerable to act unethically.
- 4. Listing ways in which a small business can provide leadership in the areas of ethics and social responsibility.
- 5. Describing the role government regulation plays in the life of a small business.

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